



Chiguru Education Trust (R.)

Spoorti International School

Visveswaraya Nagar, Bypass Road, Bhadravathi - 577 301.

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DETAILS OF SEXUAL HARASSMENT COMMITTEE

Introduction

1. Spoorti International School (CBSE) is running under Chiguru Education Trust® Bhadravathi, It is Co-education institute upto 10th seeking affiliation to CBSE, New Delhi. Strength of the school is 23 women employees and 150 girls (students). As per the provisions of Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, it is obligatory for the school to constitute a Sexual Harassment Committee for female employees / girls (students) in the school.

2. The present member of the complaints committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the supreme court of India and the Act mentioned at Para I above to sexual harassment of women at work places and girls (students).

Composition / Members of Committee

3. Composition of the Committee is asunder :-

- | | | | |
|----|---------------------|---|-------------------------------------|
| a) | Chairperson | - | Jayanthi Principal (8050177872) |
| b) | Teacher Member No 1 | - | Vedarani R S TGT (8095427962) |
| c) | Teacher Member No 2 | - | Asha TGT (8722860574) |
| d) | Teacher Member No 3 | - | Raju S (9731775880) |
| e) | Parents Member No 1 | - | Smt. Roopa M (6361535795) |
| f) | Parents Member No 1 | - | Smt. Ghousiya Banu TGT (8310030609) |

Committee Against Sexual Harassment

4. With regard to the Supreme Court Judgement in 1977 and guidelines issued in the Act passed by Parliament in 2013 in this regard to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly.

against sexual harassment at work places, the University Grants (UGC) has issued circular since 1998, to all the institutions, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the institutionstoble proactive by developing a conducive atmosphere on the Campus, where the status of woman is respected and they are treated with dignity.

PRINCIPAL

SPOORTI INTERNATIONAL SCHOOL
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Bhadravathi - 577 301